

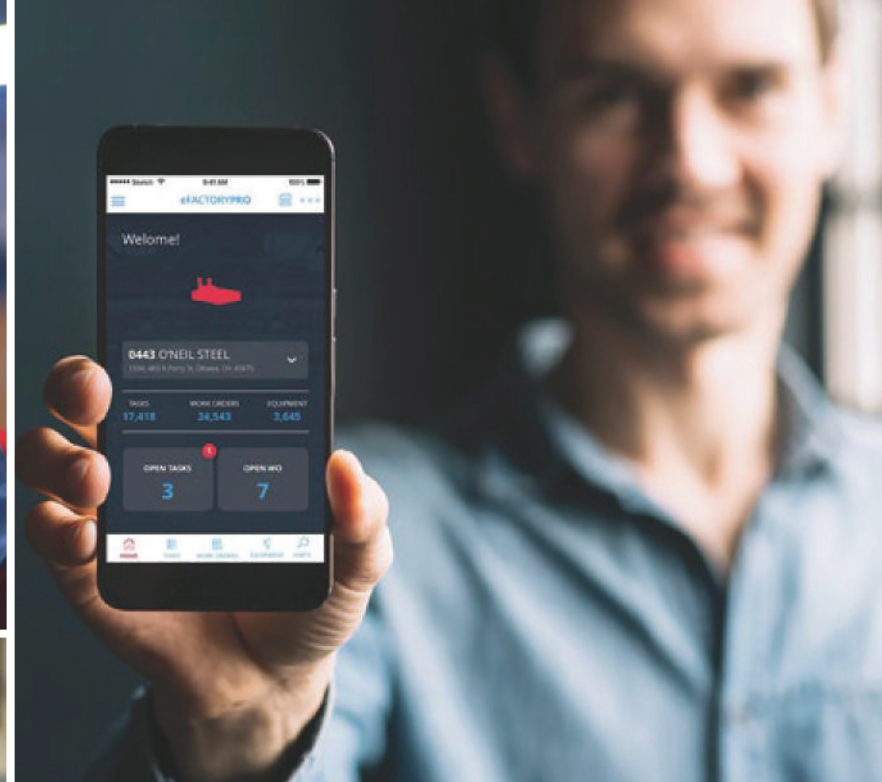


ADVANCED TECHNOLOGY SERVICES, INC.



**WE MAKE FACTORIES**  
**RUN BETTER**





## A MESSAGE FROM OUR CEO

### For over three decades,

I have been proud to call ATS my home and that is exactly how I view the organization, my home and my family. A lot has changed over the years, but one thing has remained consistent – We Make Factories Run Better.

Our combination of advanced monitoring capabilities and predictive analytics set us apart as a holistic, technology-driven maintenance services partner. Add to this our world-class leadership and skilled workforce, and we have the people, processes and technologies to deliver optimized reliability that is unmatched in the industry. Our people are truly the heart and soul of ATS and go above and beyond every day to support our customers - often driving not only measurable operational improvements, but positive cultural changes as well.

At every level of our organization, we take great pride in creating long term partnerships with our manufacturing clients. Our continuous improvement culture delivers the operational efficiencies manufacturers need to decrease downtime, meet production goals and reduce costs.

**JEFF OWENS**

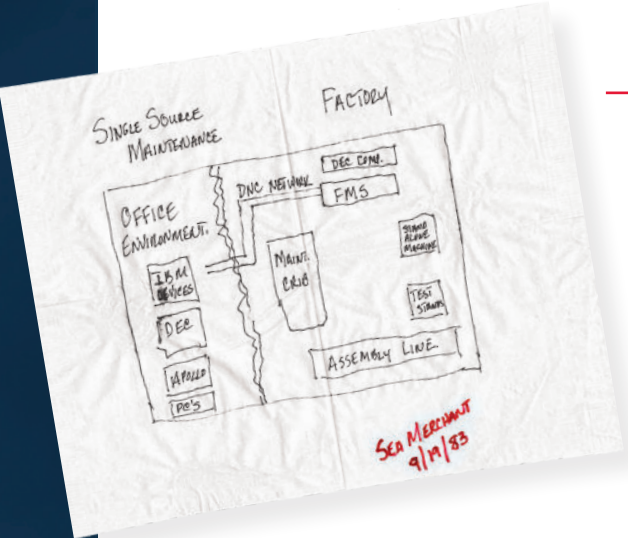
Chief Executive Officer



RELIABILITY IS OUR CORE

With a history rooted in continuous improvement and a future driven by technology, Advanced Technology Services, Inc. (ATS), is a leading industrial services provider with over three decades of proven experience in technology-driven industrial maintenance and MRO asset management.

Through our technically skilled workforce, standardized processes and industry 4.0 technologies we deliver improved asset performance and productivity to many or the world’s leading manufacturers.



We began as  
an idea on  
a napkin  
**1985**

SOLUTIONS TO  
OPTIMIZE ASSET RELIABILITY



Industrial  
Maintenance

Comprehensive Maintenance Solution

A turn-key program that resolves maintenance and operational challenges to improve asset performance.

Technical Workforce Solution

We supplement your operations with skilled, multi-craft technicians and on-site technical supervisors at all levels of expertise and across multiple disciplines.

Short-Term Support & Projects

Short-term support to fill your workforce gaps when needed due to increased production, staff shortages or additional project work.



Industrial  
Technology

Machine Health Monitoring System

Utilizing sensor technology, ATS monitors the condition of your production assets to proactively eliminate unplanned downtime and reduce costs.

Remote Monitoring & Analytics

Our team of condition monitoring experts analyze your data, determine root cause and provide prescriptive actions through our state-of-the-art Reliability 360® Technology Center.



Industrial  
Parts

Storeroom Management

A robust parts management solution that staffs your storeroom with skilled personnel to optimize your plant's productivity.

Repairable Parts Management

A strategic approach for repairable assets to proactively eliminate waste, reduce costs and optimize your manufacturing performance.

Part Repair, Surplus & New

We provide electronic and mechanical parts repair at our state-of-the-art, ISO 9001 and ISO 17025, accredited service center.



Our Mission

WE MAKE FACTORIES  
RUN BETTER

Our Culture

ATS IS, AND ALWAYS WILL BE,  
A PEOPLE COMPANY.

Our culture is built on four foundational pillars – Live Safety, Value Employees, Engage Customers, Drive Results – on which every employee works to build upon through ownership of their personal well-being and professional development.

MILESTONES

**1985**

Advanced Technology Services, Inc. is founded

**1993**

Increased employees and capabilities lead the Peoria, IL headquarters to relocate to a larger facility

**1996**

ATS secured first comprehensive maintenance contract

**2007**

First of multiple times, ATS is recognized by Inc. 5000 as one of the Fastest Growing Private Companies in America

**2013**

Established SkillPoint™ Technical Training to enhance technical skills, promote retention and increase labor efficiency

**2013**

ATS is recognized as a Top Military Friendly Employer for the first time of many

**2014**

The Wall Street Journal published a feature article on ATS

**2016**

Built eFactoryPRO CMMS to support best-in-class maintenance and MRO processes, technology platforms and reliability analytics

**2018**

Forbes recognized ATS as a Best Employer for New Graduates and one of America's Best Mid-Sized Employers for the first time of many

**2018**

Established MRO distribution to provide customers equal or better pricing on industrial parts

**2019**

Implemented the ATS Operating System that tracks process standards and maturity, and improves efficiencies and knowledge-sharing

**2020**


Launched the Reliability 360® Technology Center to analyze asset performance data and deliver prescriptive actions for improved productivity


**2021**


Introduced sensor technology for remote monitoring of asset health to eliminate unplanned downtime and reduce cost


**2021 & 2022**


Deloitte honored ATS with their prestigious recognition as a US Best Managed Company








































# ATS Our Culture

## LIVE SAFETY

Our foundation is safety and personal well-being. We think it, feel it, and live it every day.



- Think it through, talk it out, and openly communicate.
- Follow processes and procedures.
- Talk with your team to build a welcoming & collaborative environment.

## DRIVE RESULTS

Our commitment to making factories run better through excellent service and continuous improvement drives prosperity for our company and families.



## VALUE EMPLOYEES

Our employees are what make our company great. We respect and trust each other and communicate openly.



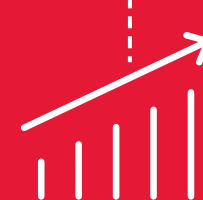
- Seek to understand; communicate to be understood.
- Celebrate all wins.
- Encourage one another to promote a strong team environment.

## ENGAGE CUSTOMERS

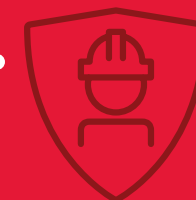
Our customers are our partners. Their success is our success.



- Connect and build partnerships.
- Align and exceed expectations.
- Be an ambassador of your customers and their markets.
- Take pride in your work.



- Collaborate: together, everyone achieves more.
- Leverage strengths to create solutions and remove barriers.
- Go above and beyond.
- Drive continuous improvement.





FOCUSED, YET  
FLEXIBLE ACROSS  
MULTIPLE INDUSTRIES

We are focused on ten key industries across the manufacturing spectrum. Yet we can adapt our expertise to serve new industries and their unique production assets and manufacturing environments.



AEROSPACE



AUTOMOTIVE



BUILDING PRODUCTS



CPG



HEAVY EQUIPMENT



METAL PRODUCTS



PAPER & PULP



PHARMACEUTICAL & MEDICAL DEVICES



POWER DISTRIBUTION



TIRE & RUBBER

IT STARTS WITH  
WORLD-CLASS SAFETY



That’s why it is the number one tenet of our cultural commitments. It serves as the foundation that we build from.

At ATS, safety goes beyond our industry-leading OSHA incident rate and regulatory compliance. Our Beyond Zero safety culture prioritizes best-in-class safety procedures and programs with overall employee well-being.



# SAFETY EXCELLENCE

ATS averages

50%  
LOWER

recordable incident rates  
than industry standards



# OPERATING SYSTEM

## SAFETY

### Drives Behavior-Based Culture

- Safety Training and Education
- Hazard Evaluation and Control
- Incident Investigation
- Involvement and Ownership
- Periodic Evaluation Process

## PEOPLE

### Promotes High Engagement

- Performance Boards Drive Dialog
- Steering Teams Drive Ownership
- Standard Work Builds Competence
- Unifies Teams & Supports Leaders
- Improves Culture

## PROCESS

### Delivers Consistent Service

- Action Planning and Execution
- System Accountability Measures
- Root Causes Analysis
- CI and Knowledge Share Programs
- Standard Work Management

## RELIABILITY

### Provides Data-Driven Results

- Maintenance Fundamentals
- Equipment Condition Monitoring
- Failure Elimination
- Lubrication Excellence
- Reliability-Centered Maintenance
- Work Execution Management



### LIVE SAFETY 24/7

Our foundation is safety and personal well-being. We think it, feel it, and live it every day.



### FINANCIAL WELL-BEING

Having financial security and peace-of-mind now and in the future.



### PHYSICAL WELL-BEING

Improving health through proper diet, regular exercise habits and annual wellness exams.



### SOCIAL WELL-BEING

Embracing the culture of our workplace and community, giving back through volunteerism and doing our part to protect the environment.



### EMOTIONAL WELL-BEING

Enabling people to realize their full potential, cope with the stresses of life, work productively and make meaningful contributions to their communities.

“I would recommend ATS to any manufacturer that doesn’t have a good, structured maintenance program. Their commitment to employee and workplace safety is aligned to ours through a well-defined scope.”

- Leading Global Manufacturer



“

“ATS does a great job of understanding the customer’s needs and that trickles down throughout the organization. 110% satisfied with their professional presence, attitude and delivery.”

”

- Leading Global Manufacturer







