



TECHNICAL WORKFORCE SOLUTION

**SOLVING YOUR SHORTAGE OF
TOP-TIER TECHNICAL TALENT.**



OUR PROMISE

**TOP-TIER
TALENT.**

**OPTIMAL
PRODUCTIVITY.**

**EXCEPTIONAL
RELIABILITY.**

Solving the widespread industry challenge of finding top-tier technical talent in manufacturing has never been more difficult. A high degree of strategic planning and expertise in the area of factory maintenance performance is required when looking to successfully recruit, train and retain a highly skilled technical workforce.

If your organization is struggling to fill gaps in your technical workforce, you are not alone. Research shows that 84% of executives agree there is a talent shortage in U.S. manufacturing, leaving companies scrambling to find and keep quality talent. Coupling the skills gap with other manufacturing pressures such as supply chain

challenges, changes in industry trends and technology advancements, you may find yourself, your team and your production objectives at risk due to costly downtime brought on by a shortage of technical labor.

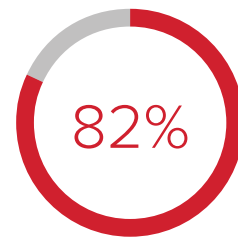
ATS knows these challenges well. With decades of experience in factory maintenance, the foundation of our service delivery and performance is built on the expertise that keeps the skills gap from disrupting our customer's success. Today, our Technical Workforce Solution can provide you with a full range of highly skilled technical talent across various functional areas, from reliability engineering, to factory equipment maintenance, to automation services, and more. Our safety-trained, multi-crafted workforce collaborates with your staff to meet daily production objectives and solves difficult engineering or maintenance issues with exceptional reliability.

Rather than investing expensive time, effort, and resources in attracting and retaining skilled maintenance technicians, contact us to learn how we can provide a long-term, sustainable strategy that delivers optimal productivity through decreased downtime and greater efficiency, resulting in greater profitability for your business.



5 OUT OF 10

OPEN SKILLED PRODUCTION
POSITIONS ARE UNFILLED
DUE TO TALENT SHORTAGE



OF EXECUTIVES BELIEVE
THE SKILLS GAP WILL
IMPACT THEIR ABILITY TO
MEET CUSTOMER DEMAND

*SOURCES: DELOITTE SKILLS GAP IN MANUFACTURING STUDY

PROVEN EXPERIENCE IN MAKING FACTORIES RUN BETTER

Are you interested in retaining ownership of your reliability strategy and leadership without the burden of recruiting, hiring and training technicians? Our Technical Workforce Solution is a best-in-class alternative to traditional external staffing programs or internal recruiting initiatives.



THE BEST TALENT

In today's competitive job market, we are a leading employer through our unique talent acquisition strategy that utilizes the latest tools, technologies and analytics to attract and hire the best people for your production environment. For our highly skilled technicians on staff, we provide market leading salaries, robust benefits and additional incentives that are unparalleled in the industry.



A COMPETITIVE EDGE

ATS continually invests in the development of our technician skill sets through lab-based curriculum and the latest technologies in electrical and mechanical skill sets, plus advanced training in CNC, PLC, and robotics. Technicians also receive customized training to ensure they meet the needs of each customer's specific environment.



SAFETY EXCELLENCE

At ATS, safety goes beyond our industry-leading OSHA incident rate and regulatory compliance. Our Beyond Zero safety culture prioritizes best-in-class safety procedures and programs with overall employee well-being.



PROVEN PERFORMANCE

Having over three decades of extensive experience means we understand how people, processes, and technologies make the difference in manufacturing efficiency. Within a wide variety of manufacturing industries, some of the world's leading companies count on our expertise to minimize production downtime and improve productivity.

THE SKILLSETS TO MEET YOUR BUSINESS NEEDS

Your partner in developing
strategy and exceeding
production objectives:

- + Highly skilled technicians
- + On site technical supervisors
- + All levels of expertise
- + Across multiple disciplines

ADDITIONAL SERVICES TO SUPPORT YOUR NEEDS



SURGE SUPPORT SERVICES

If you have a temporary surge in production, a short term maintenance project or simply need additional coverage to supplement your current maintenance efforts, our Surge Support Services can help you fill your staffing gaps for whatever the job requires.



COMPREHENSIVE MAINTENANCE SOLUTION

Through our turnkey on-site approach to maintenance where we take full ownership of your maintenance process, ATS can optimize your production equipment, dramatically lowering your manufacturing costs and establishing standardized metrics for measurable results.

FOCUSED, YET FLEXIBLE ACROSS MULTIPLE INDUSTRIES

We are focused on **eight key industries** across the manufacturing spectrum. Yet we can adapt our expertise to serve new industries and their unique production assets and manufacturing environments.



AEROSPACE



AUTOMOTIVE



BUILDING
PRODUCTS



CPG



HEAVY
EQUIPMENT



PAPER & PULP



POWER
DISTRIBUTION



TIRE & RUBBER



IT STARTS WITH WORLD-CLASS SAFETY



That's why it is the number one tenet of our cultural commitments. It serves as the foundation that we build from.

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