



TECHNICAL WORKFORCE SOLUTION



**SOLVING YOUR SHORTAGE OF  
TOP-TIER TECHNICAL TALENT.**

OUR PROMISE

**TOP-TIER  
TALENT.**

**OPTIMAL  
PRODUCTIVITY.**

**EXCEPTIONAL  
RELIABILITY.**

Solving the widespread industry challenge of finding top-tier technical talent in manufacturing has never been more difficult. A high degree of strategic planning and expertise in the area of factory maintenance performance is required when looking to successfully recruit, train and retain a highly skilled technical workforce.

If your organization is struggling to fill gaps in your technical workforce, you are not alone. Research shows that 84% of executives agree there is a talent shortage in U.S. manufacturing, leaving companies scrambling to find and keep quality talent. Coupling the skills gap with other manufacturing pressures such as supply chain

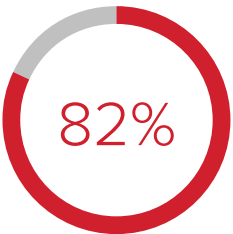
challenges, changes in industry trends and technology advancements, you may find yourself, your team and your production objectives at risk due to costly downtime brought on by a shortage of technical labor.

ATS knows these challenges well. With decades of experience in factory maintenance, the foundation of our service delivery and performance is built on the expertise that keeps the skills gap from disrupting our customer's success. Today, our Technical Workforce Solution can provide you with a full range of highly skilled technical talent across various functional areas, from reliability engineering, to factory equipment maintenance, to automation services, and more. Our safety-trained, multi-crafted workforce collaborates with your staff to meet daily production objectives and solves difficult engineering or maintenance issues with exceptional reliability.

Rather than investing expensive time, effort, and resources in attracting and retaining skilled maintenance technicians, contact us to learn how we can provide a long-term, sustainable strategy that delivers optimal productivity through decreased downtime and greater efficiency, resulting in greater profitability for your business.



5 OUT OF 10  
OPEN SKILLED PRODUCTION  
POSITIONS ARE UNFILLED  
DUE TO TALENT SHORTAGE



OF EXECUTIVES BELIEVE  
THE SKILLS GAP WILL  
IMPACT THEIR ABILITY TO  
MEET CUSTOMER DEMAND

\*SOURCES: THE SKILLS GAP IN U.S. MANUFACTURING; 2015 AND BEYOND; DELOITTE 2018 SKILLS GAP IN MANUFACTURING STUDY

## PROVEN EXPERIENCE IN MAKING FACTORIES RUN BETTER.

Are you interested in retaining ownership of your reliability strategy and leadership without the burden of recruiting, hiring and training technicians? Our Technical Workforce Solution is a best-in-class alternative to traditional external staffing programs or internal recruiting initiatives.



### THE BEST TALENT

In today's competitive job market, we are a leading employer through our unique talent acquisition strategy that utilizes the latest tools, technologies and analytics to attract and hire the best people for your production environment. For our highly skilled technicians on staff, we provide market leading salaries, robust benefits and additional incentives that are unparalleled in the industry.



### A COMPETITIVE EDGE

ATS continually invests in the development of our technician skill sets through lab-based curriculum and the latest technologies in electrical and mechanical skill sets, plus advanced training in CNC, PLC, and robotics. Technicians also receive customized training to ensure they meet the needs of each customer's specific environment.



### WORLD-CLASS SAFETY

As a continuous improvement company, we are committed to achieving an injury-free workplace through our 'Live Safety 24/7' culture – prioritizing the importance of a safe environment for our employees and customers. This commitment has resulted in ATS having some of the lowest incident rates in the industry.



### PROVEN PERFORMANCE

Our 30 plus years of extensive experience means we understand how people, processes, and technologies make the difference in manufacturing efficiency. Within a wide variety of manufacturing industries, some of the world's leading companies count on our expertise to minimize production downtime and improve productivity.

## THE SKILLSETS TO MEET YOUR BUSINESS NEEDS

Your partner in developing  
strategy and exceeding  
production objectives:

- + Highly skilled technicians
- + On site technical supervisors
- + All levels of expertise
- + Across multiple disciplines

## ADDITIONAL SERVICES TO SUPPORT YOUR NEEDS



### **SURGE SUPPORT SERVICES**

If you have a temporary surge in production, a short term maintenance project or simply need additional coverage to supplement your current maintenance efforts, our Surge Support Services can help you fill your staffing gaps for whatever the job requires.



### **COMPREHENSIVE MAINTENANCE SOLUTION**

Through our turnkey on-site approach to maintenance where we take full ownership of your maintenance process, ATS can optimize your production equipment, dramatically lowering your manufacturing costs and establishing standardized metrics for measurable results.



## FOCUSED, YET FLEXIBLE ACROSS MULTIPLE INDUSTRIES

We are focused on **seven key industries** across the manufacturing spectrum. Yet we can adapt our expertise to serve new industries and their unique production assets and manufacturing environments.



AEROSPACE



AUTOMOTIVE



BUILDING  
PRODUCTS



CPG



HEAVY  
EQUIPMENT



PAPER & PULP



TIRE & RUBBER





## IT STARTS WITH WORLD-CLASS SAFETY



That's why it is the number one tenet of our cultural commitments. It serves as the foundation that we build from.

And as a continuous improvement company, we are committed to achieving an injury-free workplace through our 'Live Safety 24/7' culture – prioritizing the importance of a safe environment for our employees and customers.

