



TECHNICAL WORKFORCE SOLUTION

SOLVING YOUR SHORTAGE OF TOP-TIER TECHNICAL TALENT



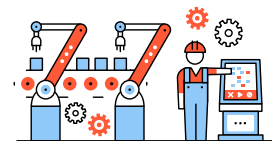
Solving the widespread industry challenge of finding top-tier technical talent in manufacturing has never been more difficult. A high degree of strategic planning and expertise in the area of factory maintenance performance is required when looking to successfully recruit, train and retain a highly skilled technical workforce.

If your organization is struggling to fill gaps in your technical workforce, you are not alone. Research shows that 84% of executives agree there is a talent shortage in U.S. manufacturing, leaving companies scrambling to find and keep quality talent. Coupling the skills gap with other manufacturing pressures such as supply chain challenges, changes in industry trends and technology advancements, you may find yourself, your team and your production objectives at risk due to costly downtime brought on by a shortage of technical labor.

ATS knows these challenges well. With decades of experience in factory maintenance, the foundation of our service delivery and performance is built on the expertise that keeps the skills gap from disrupting our customer's success. Today, our Technical Workforce Solution can provide you with a full range of highly skilled technical talent across

various functional areas, from reliability engineering, to factory equipment maintenance, to automation services, and more. Our safety-trained, multi-crafted workforce collaborates with your staff to meet daily production objectives and solves difficult engineering or maintenance issues with exceptional reliability.

Rather than investing expensive time, effort, and resources in attracting and retaining skilled maintenance technicians, contact us to learn how we can provide a long-term, sustainable strategy that delivers optimal productivity through decreased downtime and greater efficiency, resulting in greater profitability for your business.



3.5 MILLION
MANUFACTURING JOBS

WILL NEED TO BE FILLED IN
THE NEXT DECADE WITH A
SHORTAGE OF AT LEAST
**2 MILLION SKILLED
WORKERS**



PROVEN EXPERIENCE IN MAKING FACTORIES RUN BETTER.

Are you interested in retaining ownership of your reliability strategy and leadership without the burden of recruiting, hiring and training technicians? Our Technical Workforce Solution is a best-in-class alternative to traditional external staffing programs or internal recruiting initiatives. As a partner in developing strategy and exceeding production objectives, we strengthen your operations with highly skilled technicians and onsite technical supervisors at all levels of expertise and across multiple disciplines, fitting the skillsets needed to meet your business needs.

- **The right talent at the right time:** In today's competitive job market, we are a leading employer through our unique talent acquisition strategy that utilizes the latest tools, technologies and analytics to attract and hire the best people for your production environment. For our highly skilled technicians on staff, we provide market leading salaries, robust benefits and additional incentives that are unparalleled in the industry.

[Learn More](#)

- **World-class safety standards:** As a continuous improvement company, we are committed to achieving an injury-free workplace through our 'Live Safety 24/7' culture – prioritizing the importance of a safe environment for our employees and customers. This commitment has resulted in ATS having some of the lowest incident rates in the industry, including an OSHA Recordable Injury Frequency Rate less than half the industry average.

[Learn More](#)

- **Training for a competitive edge:** ATS continually invests in the development of our technician skill sets through lab-based curriculum and the latest technologies in electrical and mechanical skill sets, plus advanced training in CNC, PLC, and robotics. In fact, our technicians also receive customized training to ensure they meet the needs of each customer's specific environment.

[Learn More](#)

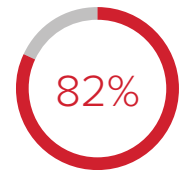
- **Proven performance:** For more than 30 years, we've been a reliable, world-class leader in factory equipment maintenance and support services. Our extensive experience means we understand how people, processes, and technologies make the difference in manufacturing efficiency. Within a wide variety of manufacturing industries, some of the world's leading companies count on our expertise to minimize production downtime and improve productivity.

[Learn More](#)



6 OUT OF 10

OPEN SKILLED PRODUCTION POSITIONS ARE UNFILLED DUE TO TALENT STORAGE



OF EXECUTIVES BELIEVE THE SKILLS GAP WILL IMPACT THEIR ABILITY TO MEET CUSTOMER DEMAND

*SOURCE: THE SKILLS GAP IN U.S. MANUFACTURING; 2015 AND BEYOND

ADDITIONAL SERVICES TO SUPPORT YOUR NEEDS



SURGE SUPPORT SERVICES

If you have a temporary surge in production, a short term maintenance project or simply need additional coverage to supplement your current maintenance efforts, our Surge Support Services can help you fill your staffing gaps for whatever the job requires.

[Learn More](#)



COMPREHENSIVE MAINTENANCE SOLUTION

Through our turnkey on-site approach to maintenance where we take full ownership of your maintenance process, ATS can optimize your production equipment, dramatically lowering your manufacturing costs and establishing standardized metrics for measurable results.

[Learn More](#)