Four Years in a Row as a Military Friendly® Employer - ATS Receives Gold Award Recognition for Focus on Veterans

Company Actively Hires and Retains Military Veterans and Spouses – Veterans Comprise Approximately 25 Percent of the Company's Workforce

PEORIA, **IL (January, 2017)** – Advanced Technology Services, Inc. (ATS) today announced the company for the fourth year in a row is a Gold-level Military Friendly® Employer Award recipient in the category of "Under \$500m" in revenue for 2017. Victory Media, originator of the family of Military Friendly® employment, entrepreneurship and education resources for veterans and their families, recently published its special awards for 2017 Military Friendly® Employers and Schools at https://militaryfriendly.com. The rankings identify leading firms who excel at both hiring and retention efforts for veterans and their spouses.

"Veterans and their spouses that are transitioning to the workforce require and deserve assistance, and we're proud to offer needed support," said James Hefti, Vice President, Human Resources at ATS. "Our commitment to veterans is reflected in our fourth year in a row receiving the Military Friendly Employer Award, which judges various metrics such as hiring and onboarding and the company's culture. We greatly value the technical skillsets and leadership of veterans who make up approximately 25 percent of our workforce by providing industrial services and IT support to our customers."

"All of our Military Friendly® award recipients set the standard for excellence," said Daniel Nichols, Chief Product Officer of Victory Media and head of Military Friendly® development. "They offer exceptional examples of what it means not just to build a program that meets federal requirements, but one that serves the military and veteran community from classrooms to careers."

Award thresholds were set by the leading organization in each category. Award categories for employers are: less than \$500MM in revenue; \$500MM-\$1B in revenue;

more than \$1B in revenue, and government and nonprofit entities. Award levels in each category are:

- Top 10 Gold A ranked list of the Top 10 in a category based on a numerical score.
- Gold Medal Employers scoring within 20% of the last-ranked (10th) organization.
- Silver Medal Employers scoring within 30% of the last-ranked (10th) organization.
- Bronze Medal Employers scoring within 40% of the last-ranked (10th) organization.

Companies and schools must have successfully completed a 2017 Military Friendly® survey and been designated as a 2017 Military Friendly® Employer or School to be considered for the Awards program. The names of awardees are published online and will be printed in the December issue of G.I. Jobs® and the Guide to Military Friendly® Schools. To see a complete list of this year's award winners, or to learn more about Military Friendly® ratings and how to participate, visit <u>https://militaryfriendly.com</u>.

About Advanced Technology Services:

Advanced Technology Services, Inc. (ATS) is a leading global solutions provider that is driven by a reliability-centered portfolio consisting of industrial maintenance & parts and managed IT services. A steadfast cultural commitment of operational excellence aligns ATS' people, processes and technologies to continuously improve performance and deliver results for their customers. Headquartered in Illinois with offices and service centers globally, ATS has partnered for over 30 years with companies of all sizes throughout the U.S., Mexico and the U.K. For more information visit:<u>www.advancedtech.com</u>.

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